



Welcome

Chartered Workshop
Autumn 2016



Discussion

- What are the hot topics in the industry at present?
- What other key areas of the industry could it be useful to be aware of for interview?





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Potential Interview Questions Topics

First of all don't be frightened by the list of topics below.

But DO remember that taking the trouble to broaden your general industry awareness often makes the difference in the professional interview.

It is not possible to provide an exhaustive list of topic areas that may be raised at your interview to demonstrate wider industry knowledge. This list should be used to identify where you may not be familiar with the basic principles and current issues relating to these topic areas. And remember - the interview panel will be looking for a general awareness in this part of the interview - NOT detailed knowledge in any and every area of expertise in the industry! They want to see that you have an appreciation of the broader industry(ies) around you as a context for your area of practice/expertise.

Maintaining an awareness of current issues is important; this can be done through CIWM's Website, CIWM News Online, the CIWM journal, CIWM centre events as well as recent media attention and other relevant news services.

Always consider these topic areas from the perspective of others within the industry and in context with current government policy and not just from your own interests and understanding.

Use the list to identify any gaps in your awareness and to structure further reading around these topics or to attend specific local CIWM centre events.

Topics areas to consider:

You may be asked about very general or "high level" issues such as the current state of the economy and how it has affected the industry as a whole, or what the industry may look like in 10/20/30 years from now.

You may be asked your opinion about topical issues such as Circular Economy, waste crime, litter and fly-tipping or markets for recycle. Remember, if it's topical enough, it is certain to have been covered recently in CIWM communications.

National (UK) Waste and Resources Policy and Strategy

You should be aware that waste and resources is a devolved responsibility within the UK and legislation, policy, targets and strategy are different in each of the 4 countries, in other EU Member States, and globally. Panels will normally be most interested in "home" country policy etc but may look for an understanding of how it relates to other countries.

- www.ciwm.co.uk/membership
- www.ciwm.co.uk/how-to-become-chartered



The screenshot shows the CIWM website's membership section. At the top, there's a navigation bar with the CIWM logo, a search bar, and links for SIGN OUT, HI, CLAIRE, CONTACT, USEFUL LINKS, and CART. Below this is a green navigation bar with links for HOME, NEWS & INSIGHT, MEMBERSHIP, KNOWLEDGE, TRAINING, DEVELOPMENT, EVENTS, NETWORKS, and JOBS. The main content area is titled "Membership" and features a sub-navigation bar with links for Member Home, Benefits, Individual +, Organisation +, Chartered + (highlighted), Which Membership?, and Join Now. The "Chartered +" link leads to a page titled "How to become chartered". This page explains the steps to become a Chartered Waste Manager, starting with "Step 1: Ensure you meet the Entry Criteria:". It lists two criteria: having a degree or post-graduate qualification with four years of experience, or being a Corporate Member with two years of experience. A "How to Key Dates" button is also visible. On the right, there's a small image of a CIWM charter certificate.





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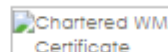
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How to become chartered

To become a Chartered Waste Manager, you need to follow the steps below:



Step 1: Ensure you meet the Entry Criteria:

Through your application, you need to ensure you demonstrate how you meet one of the three criteria given below:

Has a degree or post-graduate qualification and has a minimum of four years relevant continuous experience in wastes management including structured training.

OR

Is a Corporate Member of a relevant Chartered Institution and has a minimum of two years relevant continuous experience in wastes management.

OR

If you don't meet either of the above criteria, you can apply via the Experienced Practitioner Route, which involves the submission of an additional report with your application form:

Experienced Practitioner Route

This route into Membership is designed for those who have considerable experience within the waste industry but have few or no formal qualifications. An additional report is required and should be submitted with your application. For full information please click [HERE](#)

Step 2: Be a CIWM member

To help you, all Chartered Waste Manager candidates MUST have CIWM membership for at least 6 months prior to interview. CIWM benefits and resources are really helpful for your interview preparations. If you are not already a member, click for details on [Fast Track Affiliate Membership](#). Taking part in the institution's [Structured Learning and Development](#) scheme will also help you prepare for your interview.

Step 3: Come to a Chartered Workshop

All candidates for Chartered membership are encouraged to attend one of our workshops to help you learn more about the application process, what happens at the professional interview and how to prepare. There will be some short presentations and discussion exercises in small groups to help you explore the different components of the interview. It also provides an opportunity to meet other candidates. They are free to attend and last about 2 hours. They take place at various locations in the UK in spring and autumn. Dates, locations and links to book, can be found [HERE](#)

Step 4: Submit your application

[Click here for the Chartered Waste Manager \(MCiWM\) Form.](#)

All applications are reviewed and we will contact you to clarify any details which may be missing. You should submit your application by the deadline for your chosen interview date. All application deadlines and interview dates are listed [HERE](#)

Information sources

www.ciwim.co.uk

Twitter:
@ciwm, @steveleeciwm

CIWM Magazine

Plus many more...



Project presentation

Interview assessment criteria

- Industry knowledge
- Management skills
- Technical competence
- Professionalism
- Ability to organise
- Independence and awareness
- Communication
- Presentational skills



Application Criteria

- Be a graduate and/or hold a post-graduate qualification and have a minimum of four years relevant continuous experience in wastes management.

OR

- Is a Corporate Member of a relevant Chartered Institution and has a minimum of two years relevant continuous experience in wastes management.

OR If candidate has few or no formal qualifications:

- Minimum of Five Years relevant experience in the Waste Industry
- Application to include an expanded supporting statement (details available on request for Experienced Practitioner Route)



Deadline and Interview dates - England

Application deadlines	
London and Southern Counties	Friday 14 th October
Midlands	Friday 7 th October
South West	Friday 21 st October
North East	Friday 14 th October
North West	Friday 7 th October
East Anglia	Friday 21 st October
Interview Dates	
London and Southern Counties	Wednesday 30 th November
Midlands	Wednesday 16 th November
South West	Tuesday 29 th November
North East	Thursday 24 th November
North West	Wednesday 16 th November
East Anglia	Wednesday 30 th November



Web pages

- www.ciwm.co.uk/how-to-become-chartered
- www.ciwm.co.uk/chartered-programme-dates



Access the Application form

Members

- www.ciwm.co.uk
- Log in to your account
- Go to My Account
- Click on the “Upgrade” tab
- If you click on an application link from another page – “Access Denied”!

Non Members

- www.ciwm.co.uk
- Create an account
- Go to My Account
- Go to “Application” tab
- Use “Application for Membership or Transfer of Class”





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Current username is
FRASERNICOLL01@GMAIL.COM

[Change password and/or username](#)

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Membership

Communications

Address

Personal

CPD

Communities

Applications

My Applications

<u>Submission Date</u>	<u>Submission No.</u>	<u>Application</u>
22/01/2016 10:46:49	000674	Application for Membership or Transfer of Class
29/01/2016 09:46:46	000750	Affiliate Member

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Application Form Tips

- Follow the guidance notes given
- SAVE at any time and continue later
- Upload documents:
 - CV
 - Academic certificates
 - Training log, SLD record or similar
 - Evidence of wider industry knowledge



Application Form Tips

- Meet entry criteria
 - Waste experience – focus on this
 - Sponsors – Full Members, will be contacted
-
- Chartered Environmentalist – Yes/No?
 - Fee – invoice to be sent, payment later



Outcomes of being Chartered

- Recognition of expertise
- Access to a large network
- Get the latest industry news
- Sharing knowledge
- Potential career opportunities
- Chartered Environmentalist



Are you ready?

Yes

- Go for it!
- Apply
- Prepare for interview
- **Need a mentor?**

No

- Identify gaps in knowledge
- Have a plan
- **Need a mentor?**
- Set a target date
- Do something!



Contact us

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- Gabriel.mancho@ciwm.co.uk
- 01604 823313

- www.ciwm.co.uk



A Typical interview

- Welcome and Introductions
- Candidates Presentation
- Questions on Presentation
- Further Questions on Area of Expertise
- Questions on Industry Knowledge
- Questions on CIWM
- Candidates Questions

